

Knowledge and green skills in supporting firms led by a female CEO towards green practices. A cross-country analysis on some transition economies

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This paper aims at investigating whether firms led by a female CEO in some transition countries are more likely to adopt green practices compared with their male counterpart and whether knowledge support and specific human capital may moderate this nexus.

We use a sample of about 12,000 firms in 28 countries during 2018-2020 from the BEEPS dataset, which is part of a joint project of the EBRD, EIB and WB. Results indicate that firms led by a female CEO exhibit a lower probability of adopting green practices but cooperation in R&D and the presence of green skills positively moderate this relationship.